



## HMLA-269 VIOLENCE PREVENTION



The #1 goal of the Gunrunner Violence Prevention Program is to protect our most precious assets (ALL OF YOU – The Gunrunner Marines and Sailors), along with our families, civilian personnel, contractors, and visitors, from any threat or act of violence at both the workplace and home.

The Marine Corps policy for Violence Prevention is governed by MCO 5580.3 (Violence Prevention Program). The intent of the program is the protection from any act of physical violence against persons or property, physical or verbal threats, intimidation, harassment, or other inappropriate, disruptive behavior that causes fear for personal safety.

No Marine or Sailor should have to fear for their physical safety or security in the workplace or at home. Gunrunner Marines and Sailors work tirelessly day in and day out to uphold their sacred oath to the Marine on point, and deserve to work and live in the most positive, rewarding, and mentorship-rich environment, free from any form of physical threat or violence. **THERE IS ABSOLUTELY NO SITUATION ON THE FLIGHTLINE, IN THE READY ROOM, OR AT HOME THAT REQUIRES PHYSICAL OR VERBAL THREATS, INTIMIDATION, OR PHYSICAL VIOLENCE.** Violence in any shape or form, whether verbal in the form of intimidation and harassment, or actual physical violence **WILL NOT BE TOLERATED!** Only the weakest people use violence to attempt to solve problems, and weakness does not define a Gunrunner.

As the “First and Finest,” each and every Marine and Sailor is a critical component to our readiness. We need everyone. Violence prevention is a leadership challenge, and since every Gunrunner is a leader, it is our responsibility to identify any friction-filled event that may provoke verbal threats, intimidation, or physical violence, and stop it before it happens. Our oath to the Marine on deck and our destiny of Gunrunner aircraft on station requires a full team approach. There is absolutely no room for violence of any kind that erodes the trust and confidence in the Gunrunner Team.

“Our Best on the Worst Day”



MCO 5580.3

A handwritten signature in black ink, appearing to read "R. Tompkins".

Ralph B. Tompkins  
Commanding Officer  
Gunrunner 06