



## HMLA-269 PROHIBITED ACTIVITIES AND CONDUCT PREVENTION RESPONSE PROGRAM



It is my responsibility as the Commander to establish a command climate and culture that embodies combat readiness, the most important part of which is the mental and physical well-being of every Gunrunner. This program ensures each Marine and Sailor is afforded the opportunity to serve safely and with the dignity and respect they inherently deserve in the best fighting organization in the world.

The Marine Corps policy for Prohibited Activities and Conduct Prevention and Response (PAC) is governed by MCO 5354.1E w. CH1.

Our sacred oath requires us to be combat ready when our country needs us most. The most essential part of combat readiness are the actual Gunrunners ("all of them"), our Marines and Sailors. Any act, verbal remark, or weak character moment that degrades a Marine or Sailor immediately undermines all that we hold dear, and will not be tolerated.

No one put their feet on the yellow footprints in search of anything other than fairness, equality, and the chance to be part of an organization that measures success through the lens of honor, courage, and commitment. The Marine or Sailor on your right and left is the only way we accomplish the mission and get home. There is no place for weakness of character that damages those bonds.

As the "First and Finest," we will not tolerate harassment (to include sexual harassment), unlawful discrimination, or abuse (specifically hazing; bullying; ostracism; retaliation); wrongful distribution or broadcasting of intimate images; and certain dissent with protest activity (to include supremacist activity).

Do not hesitate to report alleged prohibited activities and content, and understand that all complaints will receive an impartial, fair, and urgent response from the Command Team. The HMLA-269 Equal Opportunity Representative is your primary means of reporting prohibited activities and conduct.

**SUBSTANTIAL VIOLATIONS OF THIS POLICY WILL NOT BE TOLERATED AND WILL BE DEALT WITH IN ACCORDANCE WITH THE UCMJ.**

Gunrunners lead the way in everything we do, whether maintaining and flying aircraft or leading Marines and Sailors. Strive to make every personal interaction both on and off duty a positive experience that is meaningful and strengthens our bonds as the First and the Finest.

"Our Best on the Worst Day"



MCO 5354.1E

A handwritten signature in black ink, appearing to read "R. Tompkins".

Ralph B. Tompkins  
Commanding Officer  
Gunrunner 06