



Hazing and Equal Opportunity Policy

Hazing

The submission of Marines and Sailors to unsanctioned rituals and rites of passage beyond those we endure through the service accession process marches directly against the ethos of our Corps and our values as professionals. Servant leadership, excellence across the ranks, and a warrior mindset cannot exist if we participate in events like hazing.

Every member assigned to HMLA-167 is already a “member of the Gun Club”.

Plain and simple: destructive behaviors including belligerent hazing, malicious overtaking, or the abuse of personnel by omitted and unengaged leadership will not be tolerated. Each and every unit member should know and understand that justice is not served just because someone did it to you.

Equal Opportunity

Ostracism, bullying, hostile work environments, and engagement in supremacist ideologies are examples of conduct that run counter to our culture as Warriors. These behaviors do not synchronize with our titles as Marines and Sailors, and therefore will not be tolerated. Leadership down to the lowest level is expected to remain accountable for preventing these acts, and will have full command support when reporting prohibited activities or conduct.

The Warriors are above conduct and activities that erode our morale and welfare.

We chose a path for our Marines and Sailors that improves their proficiency while maintaining personal dignity and respect.

A handwritten signature in black ink, appearing to read "W.M. Powell".

W.M. POWELL

Commanding Officer, Marine Light Attack Helicopter Squadron 167