



HMLA-167 Safety Policy

The Marines and Sailors of HMLA-167 are our most precious asset. Without you, we cannot conduct our mission. The death or serious injury of a Marine or loss of an aircraft will significantly impact our combat readiness. We will ensure a safe and efficient work environment through professional excellence, discipline, solid decision making, and risk management. Identify the things that can hurt you and mitigate them through common sense and controls. Warriors execute per the book and per standing orders. Whether this is maintaining or flying aircraft, riding motorcycles, driving vehicles, or executing liberty, we will assume no unnecessary risk. We will accept risk only when the benefits clearly outweigh the risks. Every Marine or Sailor is a safety officer. If you witness something unsafe, correct or report it immediately.

- Safety is not an add-on to the process; it is inherent in everything we do.
- Aircraft maintenance & flight operations are dangerous: NEVER forget lives & aircraft depend on careful flight planning, correct maintenance actions, and sound flight discipline.
- It is easy to fall into the complacency of the daily grind. The effort you put into the little things matters each and every day. You will never know how many mishaps you prevent, only the ones that you don't.
- The MCAS New River flight line and our hangar will be undergoing significant renovations over the next year impacting maintenance and flight operations. Expect inconvenience and frustration, but never settle for less than the safe and professional execution of our mission.

Lieutenant Colonel Lee W. Hemming
Commanding Officer, Marine Light Attack Helicopter Squadron 167

