



## HMLA-167 Violence Prevention

Our personnel are our most valuable resource and their protection is paramount. The Marine Corps established MCO 5500.3 *Violence Prevention Program* to protect our Marines, Sailors, civilian employees, family members, contractors, and visitors from any act of physical violence against persons or property, physical or verbal threats, intimidation, harassment, or other inappropriate, disruptive behavior that causes fear for personal safety at or outside of the squadron.

Violence prevention includes efforts to assess, investigate, mitigate, and respond to behaviors that may precede acts of harassment, intimidation, threats, violence, as well as behaviors consistent with radicalization and insider threats.

Leadership is key to violence prevention. Through engaged leadership and education, our squadron will create a culture that discourages unlawful violence and encourages increased reporting of warning signs and indicators of potential violence.

Recognizing and reporting warning signs and indicators of potential violence are the foundations of this program and are the responsibility of all personnel. Family, friends, co-workers, and immediate supervisors must be able to recognize warning signs and indicators of potential violence. All personnel are to immediately report warning signs of potential violence in order to achieve the goals of the violence prevention program protecting our Marines, Sailors, contractors, civilian employees, and family members. Do not ignore warning signs of potential violence or harassing, intimidating, violent, threatening, or other disruptive behavior.

**Lieutenant Colonel Lee W. Hemming**  
**Commanding Officer, Marine Light Attack Helicopter Squadron 167**

