



HMLA-167 Sexual Assault Prevention Policy

Sexual assault is a criminal act that differs from sexual harassment and falls outside the purview of equal opportunity. MCO 1752.5B defines sexual assault as intentional sexual contact, characterized by the use of force, threats, intimidation, or abuse of authority or when the victim does not or cannot consent. Sexual assault includes rape, forcible sodomy (oral or anal sex), and other unwanted sexual contact that is aggravated, abusive, or wrongful (including unwanted and inappropriate sexual contact), or attempts to commit these acts. Sexual assault can occur without regard to gender or spousal relationship or the age of the victim. If you know or witness such an assault, it is your duty as a Warrior and as a Marine to report the incident in order to ensure the victim is taken care of.

We **WILL NOT TOLERATE** this activity within the Warriors. Those who would violate our core values by participating in or advocating such behavior are attacking our unit cohesion and eroding our ability to accomplish our mission. This command will ensure that the victim is protected, treated with dignity and respect, and receives the medical treatment, care and counseling they deserve. This command will minimize the re-victimization of all victims by ensuring victims and alleged offenders do not remain in the same work and/or living area, protecting the victim's privacy to the maximum extent possible, limiting access to documents identifying victims, and fostering a command environment that encourages reporting of sexual assaults without fear of reprisal.

Leadership, education, training, awareness, and intervention are the keys to eliminating sexual assault. Every member of this Squadron who witnesses physical, sexual, or verbal assault shall take appropriate action to stop the activity and to report it immediately to your chain of command. Assistance is available through our Uniformed Victim Advocates (UVAs), our chaplains, Victim Legal Counsel, Sexual Assault Response Coordinator (SARC), or through the DoD Safe Helpline (877-995-5247). You will be treated with the sensitivity, dignity, and the respect you deserve.

Lieutenant Colonel Lee W. Hemming
Commanding Officer, Marine Light Attack Helicopter Squadron 167

