



HMLA-167 Command Philosophy

"The mission of the HMLA is to support the MAGTF Commander by providing offensive air support, utility support, armed escort, and airborne supporting arms coordination, day or night under all weather conditions during expeditionary, joint, and combined operations."

Our mission is simple: Have Guns, Will Travel. The Marine Corps is a no-fail organization, and we will accomplish the mission. As Commandant Krulak said, "We owe our country a certain force in an uncertain world." The Warriors will be ready. The only way to accomplish our mission is to invest in our Marines and our families both on and off the flight line. Balancing the demands of our mission and our Marines' lives is where we will succeed.

I ask one thing of myself in everything I do, and likewise I ask it of you.

Be Professional.

- **Honor, Courage, Commitment.** This is the soul of the Marine Corps. We must be **resolute** in our core values. Do the right thing, the right way - all the time. **Be Consistent!** Take your job and your responsibilities seriously; others are depending on you to accomplish the mission.
- **Accountability.** Be personally accountable for your actions and the actions of your Marines. Treat every piece of equipment as if it cannot be replaced. You and your family cannot be replaced either. Be accountable at work and at home.
- **Respect your fellow Marines.** This starts in the mirror. Respect yourself. Be mindful of yourself and others physically, mentally, and spiritually. Respect is given, just as it is earned. Earn and give respect. Trust every Marine is coming to work to do the best they can. Help them be their best. Don't look for ways to be offended.

HMLA-167 Endstate: Be a better Marine when you leave the Warriors.
Leave the squadron better than how you found it.

Lieutenant Colonel Lee W. Hemming
Commanding Officer, Marine Light Attack Helicopter Squadron 167

