

IRONHORSE SEXUAL ASSAULT POLICY

Sexual assault goes directly against our Corps' values. It is devastating for the Marines involved and we have zero tolerance for it in HMH-461. Our motto, "Mission First, People Always," reflects our responsibility to the nation and our value in the men and women who form our ranks.



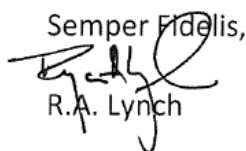
HMH-461 is a family and we are responsible for each other. Our responsibility to each other is rooted in our Corps values, our Ironhorse principles, and our identity as Marines.

I believe that we must have the moral courage and conviction to stand up for what is right. I believe that sexual assault is completely antithetical to our Corps values of Honor, Courage, and Commitment. It directly undermines our trust in one another and destroys unit cohesion. It violates our basic human rights and causes lifelong injuries for those involved. For those reasons, I believe that it is our unquestionable duty to prevent sexual assault in our Corps.

Preventing sexual assault and harassment is all of our responsibility. We must be actively engaged leaders, at every level, to eliminate occurrences. We will create a command climate where concerns about sexual assault can be discussed without fear of reprisal.

Every Ironhorse must have the moral courage to stand up for what is right, intervene before an assault happens, and speak up if you witness anything that goes against our values or principles.

Finally, if you are a victim of sexual assault, the command and the Marine Corps will support you! Seek out help; assistance is available through our Uniformed Victim Advocates (UVAs), our chaplains, Victim Legal Counsel, Sexual Assault Response Coordinator (SARC), through the DoD Safe Helpline (877-995-5247) or through the local 24/7 Sexual Assault Support line (910-750-5852). We will treat all victims of sexual assault with dignity and respect. We will protect the privacy and rights of the victim to the greatest extent possible.

Semper Fidelis,

R.A. Lynch