



COMMANDING OFFICER  
HMH-366 "HAMMERHEADS"  
POLICY ON UNIT, PERSONAL AND FAMILY  
READINESS

14 DEC 2017

The priorities for the Hammerheads are to maintain, fly and deploy aircraft in support of the MAGTF Commander, while continuing to develop our people both personally and professionally. It is vital that the Hammerheads are ready to fight when the nation calls. In order for us to be most ready, we must protect those who are most important to our success: Our Marines, Sailors, and families.

The success of HMH-366 starts here at home. Growing up as a child in an Army family I understand the challenges and difficulties that are placed on Military families. The long workdays, frequent moves and overseas deployments create added stressors on families and relationships. The stress put on our families directly influence a Marine or Sailors personal readiness. As a result, I consider the Hammerhead Unit Personal and Family Readiness Program (UPFRP) critical to the overall health and welfare of the squadron.

The Hammerhead Unit Personal and Family Readiness Program (UPFRP) is my responsibility. Through the efforts of our Family Readiness Officer and Command Team, we will ensure the families of our Marines and Sailors are ready for the challenges of individual and unit deployments. The focus of our program will mirror the four pillars established by MCO 1754.9A and are as follows:

**Information & Referral** - We will continue to strive to educate and inform our Marines, sailors and their loved ones through the Family Readiness Program with the most current and available information so they can anticipate and plan for upcoming events to assist at home or while deployed.

**Communication** - Open and continuous communication with our Hammerhead Families is critical to the success of the Family Readiness Program. In order to be successful, we need 100% contact with all of our families. That is our goal.

**Readiness & Redeployment** - Through the UPFRP we will ensure our Marines, Sailors and their families are ready at home and at work for both planned and unplanned deployments.

**Volunteer Management** - I encourage Marines and Sailors to get involved with the Family Readiness Program, regardless of your rank. We will need volunteers to step up and help. Personal involvement will allow you to gain an appreciation of how important your contributions are to the success of the squadron.

Our Marines, Sailors and their families are our most important asset. By remaining connected and engaged, we will ensure we have a cohesive Family Readiness Program capable of responding to all of your concerns in your Marines' absence. Ref: MCO 1754.9A (UPFRP)

Semper Fidelis,

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