



**Marine Wing Support Squadron 274
COMMANDING OFFICER'S
Statement on Family Readiness**



Marines, Sailors and their families are our most valuable resource. The Unit, Personal, and Family Readiness Program (UPFRP) in Marine Wing Support Squadron 274 exists to support all Squadron personnel, married and single, and their family members. Our command prides itself on mission readiness and force preservation. Our Marines and Sailors can only be fully ready when their families and support networks are prepared for the military lifestyle.

The Marine Corps has established numerous resources to support our families. Our UPFRP is here to help all Marines, Sailors and family members navigate the resources and connect you with the right service at the right time.

The MWSS-274 Family Readiness Officer and key member of the command team is Mrs. Laura Ference. She is the primary point of contact for all family readiness matters and can be contacted at (252)466-5082 or laura.ference@usmc.mil.

The key functions of our UPFRP are to build commitment and camaraderie, raise morale, and raise unit readiness. I see our UPFRP as a combat multiplier equally as important as individual and equipment readiness. My ultimate goal for this program is ready and resilient Marines, Sailors and families able to respond to life, career, and mission events. This resiliency coupled with the knowledge that our families are ready and being cared for allows us to focus on the mission.

We need the active participation of all of our Marines, Sailors and family members to make our program work. I expect everyone in our Squadron to participate in the program and be accountable for their personal and family readiness. I charge leaders at all levels to maintain a sense of importance for our UPFRP. As leaders, we have the obligation to ensure that we take care of our own. This includes the families and support networks that we rely upon to complete the demanding tasks and responsibilities in support of the mission. **We represent the Marine Corps in everything we do. Everything.**

T. P. WHITE