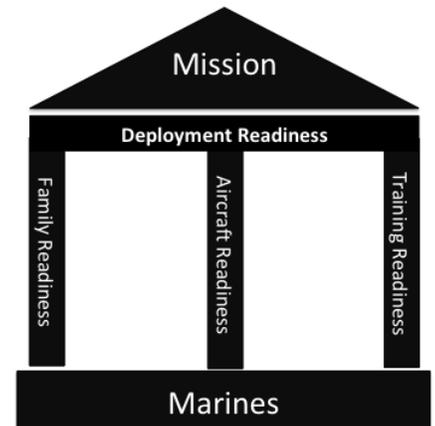


The Mission of HMLA-467 is to support the Marine Air-Ground Task Force commander by providing offensive air support, utility support, armed escort and airborne supporting arms coordination, day or night under all weather conditions during expeditionary, joint or combined operations.

Marine Light Attack Helicopter Squadron 467

Command Philosophy

Our focus is READINESS to deploy in support of combat operations when called upon, at a moment's notice. Readiness is about people. The foundation of readiness is our Marines/Sailors--our morale, our physical, mental, spiritual health, and professional development. A strong foundation can build into a unit capable of fulfilling its mission when called upon. I identify three pillars that Sabers must maintain in order to achieve deployment readiness; EACH must be equally strong:



- ◆ **Family Readiness:** Saber families are part of the team. They need to be well informed and ready. Healthy, well-supported families balance the Marine, and thus, the unit.
- ◆ **Aircraft/Equipment Readiness:** Maintain the standards of full mission capable aircraft and equipment. Be accountable for all gear, at all times.
- ◆ **Training Readiness:** Set and maintain strong training standards for maintainers and aircrew alike through focused, realistic training. We will maintain a combat/expeditionary mindset in all we do.

Taking care of our Marines through strong, capable leadership will allow the three pillars to rest on firm footing, allowing our Marines to build strong families, ready aircraft, and hence, top-tier training. This, I truly believe, is the right path to being the most ready to deploy and fight as an expeditionary force and execute our mission. As we build and maintain these pillars, we will be guided by the following four principles.

- ◆ **Do the right thing, always.** My goal is to have you saying "this is how we do it in the Sabers." If it feels wrong, speak up, regardless of rank or position. The test is, can you look yourself in the mirror and say you'd do it that way again. Tomorrow, ask yourself the same thing about decisions made yesterday--if the answer is yes, feel good about it and move forward. If no, do you need to tell someone something?
- ◆ **Build good habits.** Get the right thing ingrained in you. Reference our directives and procedures. Demand excellence always, and always do your best.
- ◆ **Never leave a Marine behind.** We take care of each other. We will be engaged leaders and peers, committed to each other. We treat others like we want to be treated, with dignity and respect as Marines.
- ◆ **Always improve your position.** Leave it better. This applies to our aircraft, equipment and facilities, as well as our Marines/Sailors--Always train and mentor our people.

Endstate:

- All Sabers ready to deploy anywhere in the world within 72 hours of notification.
- A reputation for professional, precise mission accomplishment, whatever the mission.
- A reputation for strict, precise accountability of equipment and personnel, always.
- Marines, Sailors and their families proud to be part of HMLA-467.
- Sabers given the time to nurture family members and relationships. Family members are well-informed, well-supported, and able to plan ahead.
- Sabers and their families depart the squadron feeling they have grown personally and professionally.

LtCol David B. Moore
Commanding Officer

