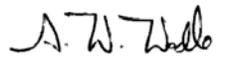




IRONHORSE COMMANDING OFFICER'S SEXUAL ASSAULT POLICY

1. **Sexual assault is a crime** that is not restricted to any gender, race, or age. Sexual assault is defined as intentional sexual contact, characterized by the use of force, physical threat of force, or abuse of authority; or when the victim does not or cannot consent.
2. **Sexual assault will not be tolerated.** Failure to report or ignoring a sexual assault incident may have damaging consequences for victims and families of HMH-461. Where cause exists, appropriate legal and/or administrative action will be taken against violators.
3. Victims of sexual assault will be treated with sensitivity, decency and respect. Victims will receive appropriate medical, emotional, psychological and social services. Care will be given to the victims that choose to report an assault as an **unrestricted report** to ensure that the identity of a victim of sexual assault is released only to those who have a need to know. Victims that choose to make a **restricted report** will have that choice honored, and they will receive the appropriate requested care. Victims who have the courage to report must feel confident that their personal safety will be protected and they will not be re-victimized by the organization.
4. I view each and every member of the Ironhorse team, (Marines, Sailors and civilians) as members of my family. I will not tolerate an attack on any one of you – like I would not tolerate an attack on my wife or my children. If someone harms a member of my team, my family, I will take it personally. Sexual assault is a complete and total contradiction to the core values that we hold so dear. Eliminating sexual assaults will take a dedicated team effort. In the case of a sexual assault, everyone loses – the victim loses and the perpetrator loses. Both of their lives are changed forever, and one will probably end up in jail. What I need is for our Marines and Sailors, regardless of rank, to step up and be good leaders and better friends. I challenge each leader and individual in HMH-461 to accept responsibility for achieving this goal.


S. W. WADLE